

Float Teacher

Overview

A Float Teacher plays a vital role in ensuring continuity and consistency across the childcare center by assisting in various classrooms, supporting lead educators and educator assistants, and stepping in during breaks, absences, or transitions. This is a flexible role requiring adaptability, strong communication skills, and a passion for working with children.

Our classrooms are inspired by the Fueling Brains philosophy with a focus on development of executive functions. These innovative spaces are where creativity, imagination, social skills, and children's interests determine the curriculum. The Float Teacher will work under the supervision of the ECE to create a learning environment that inspires children to think outside of the box and explore and engage with their senses.

Essential Duties and Responsibilities

- **Classroom Support**
 - Assist lead teachers in implementing age-appropriate programs and activities aligned with the Fueling Brains program.
 - Step in as needed to cover teacher breaks or absences across multiple classrooms.
 - Provide individualized attention and care to children, fostering a warm and positive environment.
 - Help with daily routines such as snack preparation, diaper changes, toilet training, and nap times.
- **Supervision and Safety**
 - Maintain active supervision to ensure children's safety at all times, both indoors and outdoors.
 - Follow health, safety, and hygiene guidelines to meet licensing requirements.
 - Assist in emergency situations and help implement safety protocols as needed.
- **Classroom Transitions and Operations**
 - Facilitate smooth transitions between activities (e.g., outdoor play, snack time, nap time).
 - Help maintain a clean, organized, and welcoming classroom environment.
 - Collaborate with other teachers to set up learning spaces and prepare materials.

- **Child Engagement and Development**
 - Interact with children to support the development of their executive functions.
 - Encourage positive behavior, independence, and cooperation among children.
 - Observe and document children's activities and share insights with lead teachers when required.
- **Communication and Teamwork**
 - Build positive, respectful relationships with children, parents, and staff members.
 - Work closely with lead teachers and support staff to ensure consistency and collaboration across the center.
 - Communicate any concerns or observations about children's behavior or development with the lead teacher or center director.

Preferred Skills and Qualifications:

- **Education**
 - Valid ECEA certificate - This certification ensures the candidate has foundational knowledge in early childhood education, including child development principles, health, and safety practices.
 - Candidates actively working toward an **ECE** (Early Childhood Educator) certification are highly desirable.
 - Candidates should demonstrate a willingness to participate in ongoing professional development, including completing relevant workshops, courses, or certifications (e.g., child behavior management).
 - Familiarity with the **BC Early Learning Framework** is an asset, as it guides the educational philosophy and activities of the center
- **Experience**
 - Previous experience working in a childcare setting. Candidates should have hands-on experience in classroom settings, including helping with routines like snack time, nap time, and play activities.
 - As the Float Teacher will move between classrooms, experience managing large groups and varying needs is essential.
- **Key Skills**
 - Adaptability and flexibility to work in different classrooms
 - An ability to respond calmly and effectively in unexpected situations (such as teacher absences) is crucial for success in this role.
 - Strong communication and teamwork skills.
 - Passion for working with children and supporting their development.

- Experience using digital platforms for **attendance tracking, lesson planning, or communication with parents** is an asset
- Working with young children demands patience, emotional intelligence, and empathy to understand their developmental stages and respond to their needs effectively.
- Experience working in culturally diverse environments or with children from various backgrounds is valued. The candidate should understand how to create an inclusive environment where every child feels welcome and supported.

Work Environment Requirements

- Flexibility to work various shifts, including early mornings or late afternoons, depending on the facility's requirements.
- Flexibility to work occasional evenings or weekends for events and staff meetings is preferred.
- Physical Requirements: Ability to engage in active play with children, including lifting small children, sitting on the floor, and participating in outdoor activities.
- Location: May involve initial training and orientation sessions to familiarize with the new environment prior to the opening.

Additional Requirements

- Criminal Record Check: Successful completion of a criminal record check, including a vulnerable sector search.
- First Aid Certification: Valid Emergency Child Care First Aid and CPR or willingness to obtain within the first three months of employment.
- Immunizations: Up-to-date immunizations as required for childcare workers in British Columbia.
- Physical Requirements: Ability to engage in active play and lift up to 40 lbs.