

HUMAN RESOURCES

1767 Island Highway, Victoria BC V9B 1J1 PHONE 250-478-8384 www.westshorerecreation.ca

Internal/External Job Posting

POSITION: Licensed Afterschool Care Leader (multiple positions)
SALARY: \$22.60 per hour + 14% in lieu of benefits (Jan 2025 rates)

CLASSIFICATION: JB05, Program Instructor III

HOURS OF WORK: 2:00 to 6:00PM, Monday to Friday, for the school year*. Hours can vary between an

approximate 2:00PM start time and a 5:30-6:00PM end time.

Shifts will also include full-day Pro D Days, winter break camp and spring break camp. *Hours and days may vary according to school schedules and program registration

STATUS: Auxiliary

CLOSING DATE: Open until filled

COMPETITION #: 25-02

SUMMARY: West Shore Parks & Recreation is seeking adventurous individuals to create the afterschool care fun, right here in the Westshore for all our awesome kids! Join us and help us deliver a variety of exciting recreation opportunities to the children of the Westshore. Our leaders put together daily and weekly recreational activities, focusing on providing children 5 to 12 years of age with the opportunity to cultivate friendships, experience a wide variety of sports, games, arts, crafts, special events and develop lifetime skills. In addition to good wages, we offer an additional 14% in pay, per hour, in lieu of benefits; access to counseling; a staff facility passes to drop into the weightroom, fitness classes, skating, and pool; as well as the ability to play on our 9-hole golf course.

JOB DUTIES & ACCOUNTABILITIES

- This position is responsible for participating as a leader in the program; planning, implementing, and evaluating working with a small team.
- Adaptable to new and changing programs and people.
- Ability to problem-solve and seek solutions.
- Communication and organizational skills required.
- Imaginative and flexible personality required to ensure a fun environment for participants.
- Excellent customer service and interpersonal skills.
- Ability to work independently and as part of a team.
- Must enjoy working in an indoor and outdoor environment.

QUALIFICATIONS

- As a licensed care program, candidates must be a minimum of 19 years of age.
- Minimum 180 hours previous experience leading school age children (aged 5-12 yrs).
- 20 hours of proof of workshops/training courses is required.
- Current Emergency First Aid and CPR C certification is required.

- Skills, knowledge, and experience with specific areas such as physical literacy, arts, crafts and drama are required.
- Post-secondary training in recreation, youth, childcare, or a related field is an asset.
- CLASS 4* unrestricted drivers' licence is an asset and candidates with a CLASS 4* will be given preference.

A clear and current criminal record check is a condition of employment and is the financial responsibility of the successful candidate.

APPLICATIONS

Resumes and cover letters quoting competition 25-02 to be received until POSITION IS FILLED.

This is a union position. Only those candidates under consideration will be contacted. Posted: January 13th, 2025